



ANTI-SEXUAL HARASSMENT POLICY

JAGMOHAN COLLEGE OF LAW, KHEKHRA

Preamble

In pursuance of the UGC Circular (1998) Jagmohan College Of Law has established a permanent and functional anti-Sexual Harassment Committee in the campus. The committee is quite vigil on the basic human right of gender equality, sexual harassment and abuse.

The College is committed to ensure a congenial and conducive atmosphere in the campus where the students, teachers and non-teaching staff irrespective of their gender can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender. The institution strongly supports gender equality and opposes any form of gender discrimination among students and staff.

DEFINITION OF SEXUAL HARASSMENT:

"Sexual Harassment" is now defined under Section 75(1) of BNS

If -

- (i) physical contact and advances involving unwelcome and explicit sexual overtures; or
- (ii) a demand or request for sexual favours; or
- (iii) showing pornography against the will of a woman; or
- (iv) making sexually coloured remarks, shall be guilty of the offence of sexual harassment.



PUNISHMENTS AGAINST SEXUAL HARASSMENT

- Suspension from attending classes and academic privileges
- Debarring from appearing in any test/examination or other evaluation process
- Cancellation of Admission
- In addition, in case of every single incident of ragging, a First Information Report (FIR) will be filed with the local police authorities.

